

Simone Gatto is a family company founded in 1926, specialized in research, development, production and packaging of citrus essential oils and juices of Italian origin.

The company operates in compliance with European regulations on legality, food safety, work health and safety and traceability, producing for the customers high quality products.

The organization is constantly committed to:

- Improve its reputation
- Maintain relations of trust, attention and satisfaction with customers and suppliers
- Continuous improvement of systems, standards and practices on quality, food safety and work health & safety
- Provide safe and healthy working conditions, eliminating hazards and reducing OSH risks
- Protecting the environment

The policy of quality, environment and work health & safety is shared by all employees, who actively collaborate with paying the maximum attention in order to avoid risks to consumers and pollution linked both to microorganisms and allergens.

High level of quality, ethical behavior, sustainable development, protection of the environment and health and safety in the workplace are the basis of the company ideology, with particular attention to the following points that represent the pillars for the ideology:

- Customer satisfaction, care and after sales assistance
- Constant compliance of the product with the established requirements
- Quality and traceability of the raw material
- Control and maintenance of the equipment
- Adoption of adequate technologies
- Compliance with hygienic and food safety standards
- Care and sustainability towards suppliers
- Respect for ethics and environmental protection
- Disposal as compost of waste and biological sludges, through authorized companies
- Reductions of gaseous emissions and keeping values below the limits imposed by the regulations in force
- Recycling of process water for the protection of water wells
- Use of green energy, obtained from renewable sources
- Monitoring of processes through objectives and indicators for quality and safety at work
- Improvement of health and safety levels at work
- Being a participated and aware system by staff, even non-employed, present in the workplace, in relation to their role and the responsibilities assumed
- Increase in efficiency and performance of the organization
- Continuous training of employees to achieve increasing awareness and consciousness of the impact of their operations on the company activity
- Confidential reporting activities and respect for human rights
- Continuous improvement of the internal and external image of Simone Gatto
- Progressive reduction of the total costs of OSH including those arising from work-related accidents, injuries and illnesses, minimizing the risks that employees or third parties may be exposed (customers, suppliers, visitors, etc.)
- Sustainability: in January 2021 achievement of the SAI chain sustainability certification of 30% of fruit suppliers
- Internal and external audit activities for monitoring compliance with legal and voluntary regulations, with continuous commitment to improving and implementing any corrective actions.

This policy represents a reference framework for all the company's actions, and for its continuous improvement.

It is ensured to distribute it to the whole company structure, through the awareness of the staff.

The top management is undertaken that the company policy is implemented and supported by the quality management systems ISO 9001:2015, BRC, WHS and by the function managers, through specific actions, review, internal meetings, audits, annual checks of the objectives achievement and periodic analysis of risks and non-conformities

San Pier Niceto, 08/01/2021

General Manager
Vilfredo Raymo

